

CONSTITUTION OF

INTERNATIONAL RED DAIRY BREEDS FEDERATION (IRDBF)

An unregistered association

The Federation consists of various red dairy cattle breeding organisations from across the world, each of which have individual farmer/breeder and corporate members themselves. The purposes, structure, operation and member responsibilities were approved at a meeting of members on 16th of June 2016, in Hamar, Norway and those agreed foundations are set out below.

Minutes from that meeting are attached, showing those in attendance, the delegates elected to the first Board and the distribution of Board responsibilities.

It is noted that the IRDBF is a not for profit organisation, with no fixed assets.

1. PURPOSES:

- 1.1 To facilitate opportunities for breeders, industry stakeholders and enthusiasts of red dairy cattle, to build networks and share information.
- 1.2 To develop common vision among individual red dairy breeds, while recognising variations due to national dynamics.
- 1.3 To foster improvement and promotion of all red dairy cattle, for the purpose of economic, commercial milk production.
- 1.4 To network with the broader dairy industry to maximise cooperation and enhance growth opportunities for red dairy cattle.
- 1.5 To encourage the adoption of new selection technologies as they become available.

2. STRUCTURE:

- 2.1 It is desirable for a small, flexible and agile management group of five Board Members, each from different member breeds to lead the Federation, who have power to co-opt expertise and assistance as necessary. Three Board Members should come from European Red Breeds and two should come from outside of Europe.

- 2.2** The Federation will be a non-profit organisation, with assets consisting primarily of cash to meet the needs of short term plans only.
- 2.3** A Board Member's term is to be aligned with the conference intervals and it is desirable that two Board Members retire at one conference and three retire at the following conference on a rotating basis. Board Members should serve a maximum of two consecutive terms. A term should expire two months after a conference, when new office bearers (elected at that conference) assume their positions.
- 2.4** The Board Members should appoint from their number a President, a Vice President and a Secretary. It is desirable that President and Vice President do not retire from their positions at the same time, to provide stability.

3. OPERATION:

- 3.1** To oversee regular three yearly international conferences, which includes the host country selection process, as well as providing the host with planning guidelines and advice.
- 3.2** To operate a bank account with sufficient funds gathered initially from membership fees. Three Board members should be registered to operate the account, namely President, Vice-President

and Treasurer. Withdrawals should require any two of these office bearers to initiate and approve them.

- 3.3 To maintain a regular media presence via electronic or print platforms.
- 3.4 To develop regular communication with member breeds, to raise awareness about events and opportunities of benefit to Red Dairy Cattle, which are outside the normal cycle of IRDBF conferences.
- 3.5 To provide a presence at international functions of other breeds for the purpose of building networks and alliances of benefit to the Red Breed. The delegates' travel expenses be reimbursed by the IRDBF to a reasonable limit.
- 3.6 To continually seek new opportunities to grow and strengthen the Red Breed.

4. MEMBER RESPONSIBILITIES:

- 4.1 Promptly pay any fees or levies as decreed by the Board Members.
- 4.2 Respond promptly to communications from the Board Members.
- 4.3 Endeavour to have a representative attend each conference.

4.4 Promptly notify the Board Members of any developments which could improve or diminish the prosperity, purpose or structure of the IRDBF and its members' cattle.

SIGNED:

President -signature..... Date.....

Name.....

Vice President- signature..... Date.....

Name.....

Secretary- signature..... Date.....

Name.....